SALARIES & WAGES 2019/2020

The parties have agreed to the following wage increase applicable as from 1/11/2019 until 31/10/2020

REMUNERATION		01-Nov-19 D/C RATE PER HOUR	01-Nov-19 OTHER RATE PER HOUR	01-Nov-19 D/C RATE PER for 45 hr week	01-Nov-19 OTHER RATE PER for 45 hr week	PROVIDENT FUND D/C RATE PER for 45 hr week	
Artisan		52.62	53.04	2 368.03	2 386.99	118.40	119.35
Artisan's assistant	Unqualified	0.00	21.54	0.00	969.20	0.00	48.46
Artisan's assistant	Qualified	0.00	23.73	0.00	1 067.93	0.00	53.40
Boiler Attendant		0.00	24.85	0.00	1 118.13	0.00	55.91
Canvasser		0.00	29.75	0.00	1 338.94	0.00	66.95
Chargehand R10 per week more than the highest		0.00	0.00	0.00	0.00	0.00	0.00
for an employee under his supervision.		0.00	0.00	0.00	0.00	0.00	0.00
Checker	Unqualified	21.75	22.17	978.65	997.61	48.93	49.88
Checker	Qualified	22.57	22.99	1 015.55	1 034.51	50.78	51.73
Clerk	Unqualified	29.49	29.91	1 326.97	1 345.93	66.35	67.30
Clerk	Qualified	32.19	32.61	1 448.68	1 467.64	72.43	73.38
Coin Operated Machine Operator	Unqualified	0.00	23.32	0.00	1 049.47	0.00	52.47
Coin Operated Machnie Operator	Qualified	0.00	25.30	0.00	1 138.41	0.00	56.92
Depot Assistant	Unqualified	22.90	23.32	1 030.51	1 049.47	51.53	52.47
Depot Assistant	Qualified	24.93	25.35	1 121.75	1 140.71	56.09	57.04
Despatcher/Ironer		22.59	23.01	1 016.59	1 035.55	50.83	51.78
Driver of a motor vehicle, the unladen mass of wh		0.00	0.00	0.00	0.00	0.00	0.00
(I) does not exceed 501kg		26.82	27.24	1 207.00	1 225.96	60.35	61.30
(ii) exceed 501kg but not 2724kg		29.33	29.75	1 319.88	1 338.84	65.99	66.94
(iii) exceeds 2724		30.90	31.32	1 390.51	1 409.47	69.53	70.47
Dyer,		0.00	0.00	0.00	0.00	0.00	0.00
1st Year		25.12	25.54	1 130.37	1 149.33	56.52	57.47
2nd Year		31.67	32.10	1 425.34	1 444.30	71.27	72.21
3rd Year		34.26	34.68	1 541.48	1 560.44	77.07	78.02
Qualified		52.58	53.00	2 365.96	2 384.92	118.30	119.25
Factory Invoice Clerk	Unqualified	22.33	22.75	1 004.75	1 023.71	50.24	51.19
Factory Invoice Clerk	Qualified	24.67	25.09	1 110.13	1 129.09	55.51	56.45
Foreman		0.00	47.01	0.00	2 115.42	0.00	105.77
Grade 1 Employee	Unqualified	21.00	21.00	945.00	945.00	47.25	47.25
Grade 1 Employee	Qualified	22.15	22.57	996.78	1 015.74	49.84	50.79
Handyman		0.00	32.63	0.00	1 468.53	0.00	73.43
Machine Operator	Unqualified	22.90	23.32	1 030.51	1 049.47	51.53	52.47
Machine Operator	Qualified	24.88	25.30	1 119.45	1 138.41	55.97	56.92
Perchlor Machine Operator	Unqualified	23.02	23.44	1 035.73	1 054.69	51.79	52.73
Perchlor Machine Operator	Qualified	25.72	26.14	1 157.35	1 176.31	57.87	58.82
Presser		23.05	23.48	1 037.46	1 056.42	51.87	52.82
Presser		25.04	25.46	1 126.64	1 145.60	56.33	57.28
Tea Person		21.35	21.77	960.83	979.79	48.04	48.99
Security guard		0.00	25.45	0.00	1 145.13	0.00	57.26
Sewer	Unqualified	22.90	23.32	1 030.51	1 049.47	51.53	52.47
Sewer	Qualified	25.07	25.49	1 128.01	1 146.97	56.40	57.35
Vanguard of a motor vehicle, the unladen mass o		0.00	0.00	0.00	0.00	0.00	0.00
(I) does not exceed 501kg		22.64	23.06	1 018.91	1 037.87	50.95	51.89
(ii) exceeds 501kg		25.71	26.14	1 157.17	1 176.13	57.86	58.81
		0.00	0.00	0.00	0.00	0.00	0.00